Waiver for Letters of Recommendation

To: ___________________________________________  Date: ________________________________________

From: _________________________________________  Email: _______________________________________

I took your course __________________________________ during (semester) _____________ of year ________ (OR)

I know you through _______________________________________________________________________________

I am applying to medical/dental (circle one) school for fall ______ and would like a letter of recommendation from you to accompany my application.

☐ I WAIVE the right to access your letter.
☐ I DO NOT WAIVE the right to access your (If this is checked, the pre-health advisor’s office will not submit a student’s letters to designated schools. It becomes the student’s responsibility to have the letter writers directly send the letters to each school.)

Student’s Signature: ________________________________________________________________

For the Evaluators only:

- Guidelines for writing your evaluation letter (see back; provided by AAMC):
  - Please address your letter “To Whom it May Concern” since your letter will be sent to multiple schools.
  - Make sure that all letters are printed on letterhead and contain a signature.
- Assessment of the Applicant: Please use the scale below to evaluate the applicant

  1. Excellent/Outstanding  _____ Commitment to learning
  2. Good/Above Average  _____ Interpersonal skills
  3. Average  _____ Communication skills
  4. Poor/Below Average  _____ Effective use of time and resources
  5. Insufficient Knowledge  _____ Use of constructive feedback
                                _____ Problem-solving
                                _____ Professionalism
                                _____ Responsibility
                                _____ Critical Thinking
                                _____ Stress Management

Evaluator’s Signature: ______________________________________________________________________
Evaluator’s Print Name: ___________________________  Title: ________________________________

Please mail the waiver form and completed letter to the address provided below

Pre-Health Program
106 Oelman Hall
3640 Colonel Glenn Hwy.
Dayton, Ohio 45435-0001
(937) 775-3180
harlynn.williams@wright.edu
Guidelines

1. Provide an accurate assessment of the applicant's suitability for medical school rather than advocate for the applicant.

2. Briefly explain your relationship with the applicant:
   - how long you have known the applicant;
   - in what capacity you have interacted (e.g., faculty, pre-medical advisor, supervisor, etc.);
   - whether you are writing based on direct or indirect observations.

3. Quality is more important than letter length. Focus on the applicant rather than details about the lab, course, assignment, job or internship.

4. Only include information on grades, GPA or MCAT scores if you are providing context to help interpret them. Grades, GPA, and MCAT scores are available within the application.

5. Focus on behaviors that you have observed directly when describing applicants' suitability for medical school. Consider describing:
   - The situation or context of the behavior
   - The actual behavior(s) you observed
   - Any consequences of that behavior

6. Admissions committees find comparison information helpful. If you make comparisons, be sure to provide context. Include information about:
   - the comparison group (e.g., students in a class you taught, students in your department, co-workers, etc.)
   - your rationale for the final comparison

Key Areas of Interest

A.) Unique Contributions to the Incoming Class
   - Describe obstacles that the applicant had to overcome, and if applicable, how those obstacles led to new learning and growth
   - Explain how the applicant may contribute to a medical school's diversity, broadly defined (e.g., background, attributes, experiences, etc.)

   Note: If you write about any information that could be considered potentially sensitive, confirm with the applicant that she is comfortable with the inclusion of that information.

B.) Core, Entry-level Competencies
   Describe how the applicant has, or has not, demonstrated any of the following competencies that are necessary for success in medical school.

   Thinking & Reasoning Competencies
   Critical Thinking: Uses logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems
   Quantitative Reasoning: Applies quantitative reasoning and appropriate mathematics to describe or explain phenomena in the natural world
   Scientific Inquiry: Applies knowledge of the scientific process to integrate and synthesize information, solve problems and formulate research questions and hypotheses; is facile in the language of the sciences and uses it to participate in the discourse of science and explain how scientific knowledge is discovered and validated
   Written Communication: Effectively conveying information to others using written words and sentences

   Science Competencies
   Living Systems: Applies knowledge and skill in the natural sciences to solve problems related to molecular and macro systems
   Human Behavior: Applies knowledge of the self, others, and social systems to solve problems related to the psychological, social, and biological factors that influence health and well-being

   Interpersonal Competencies
   Service Orientation: Demonstrates a desire to help others and sensitivity to others' needs and feelings; demonstrates a desire to alleviate others' distress; recognizes and acts on his/her responsibilities to society, locally, nationally, and globally
   Social Skills: Demonstrates awareness of others' needs, goals, feelings, and the ways social and behavioral cues affect peoples' interactions and behaviors; adjusts behaviors appropriately in response to these cues and treats others with respect
   Cultural Competence: Demonstrates knowledge of social and cultural factors that affect interactions and behaviors; shows an appreciation and respect for multiple dimensions of diversity; recognizes and acts on the obligation to inform one's own judgment; engages diverse and competing perspectives as a resource for learning, citizenship, and work; recognizes and appropriately addresses bias in themselves and others; interacts effectively with people from diverse backgrounds
   Teamwork: Works collaboratively with others to achieve shared goals; shares information & knowledge with others and provides feedback; puts team goals ahead of individual goals
   Oral Communication: Effectively conveys information to others using spoken words and sentences; listens effectively; recognizes potential communication barriers and adjusts approach or clarifies information as needed

   Intrapersonal Competencies
   Ethical Responsibility to Self and Others: Behaves in an honest and ethical manner; cultivates personal and academic integrity; adheres to ethical principles and follows rules and procedures; resists peer pressure to engage in unethical behavior and encourages others to behave in honest and ethical ways; and develops and demonstrates ethical and moral reasoning
   Reliability and Dependability: Consistently fulfills obligations in a timely and satisfactory manner; takes responsibility for personal actions and performance
   Resilience and Adaptability: Demonstrates tolerance of stressful or changing environments or situations and adapts effectively to them; is persistent, even under difficult situations; recovers from setbacks
   Capacity for Improvement: Sets goals for continuous improvement and for learning new concepts and skills; engages in reflective practice for improvement; solicits and responds appropriately to feedback